

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East 7th Street
Chico, CA 95928-5999
(530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

4:00 PM

Friday, April 22, 2022

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of March 28, 2022.	Action	22-127 – 22-128
BUSINESS		
2. Consider reinstatement for: Mia Justine-Mitchell, Instructional Paraprofessional, to the classification of Instructional Paraprofessional.	Action/Information	
3. Director's Report	Information	
4. Consider job announcement(s) for: Baker Assistant, Custodian, Preschool Assistant, and School Bus Driver Type 1.	Action	22-129 – 22-132
5. Consider eligible list(s) for: Campus Supervisor, Delivery Worker, Human Resources Coordinator, Instructional Paraprofessional, and Licensed Nurse.	Action	22-133 – 22-137
6. Consider revised job description for: Baker Assistant.	Action	22-138 – 22-139
7. Consider revised job description for: Behavior Specialist.	Action	22-140 – 22-141
8. Consider new job description for: Roving Cafeteria Assistant Cook Manager.	Action	22-142 – 22-144
9. Consider seniority list(s) for: Custodian, Elementary Counseling Assistant, Health Assistant, Instructional Assistant-Bilingual, Instructional Paraprofessional, Preschool Assistant, School Bus Driver Type 1, School Bus Driver Type 2, Sr Office Assistant, and Parent Classroom Aide @ Emma Wilson and Rosedale.	Action	22-145 – 22-158

<p>10. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.</p> <ul style="list-style-type: none"> a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 	Discussion	
11. Announce date of regular meeting, May 23, 2022.	Announcement	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for March 28, 2022

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on March 28, 2022. The following were present:

Commission Members:

Gloria Bevers, Chairperson

Beverly Patrick, Vice Chairperson

Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources

Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:03 pm.	Call to Order
Visitors, Jim Hanlon, Jay Marchant, and Mia Justine-Mitchell, were welcomed.	
The minutes of the February 22, 2022 regular meeting were considered and approved. (MSC) Patrick/Jones	Minutes Approved
Reinstatement for Mia Justine-Mitchell, Instructional Paraprofessional, to the classification of Health Assistant was denied by the District appointing authority. Approval by Personnel Commission was not needed.	Reinstatement Denied
David Koll, Executive Director-Human Resources, reported: <ul style="list-style-type: none">• Mr. Koll reported that Julie Graulich, HR Coordinator, plans to retire this Fiscal Year. Her last day in the office will be in late April. We have opened a recruitment for her position and cross-training in the office continues. Mr. Koll also reported that our Administrative Specialist out on baby-bonding leave has requested a new medical leave, which will extend her return date to the end of the school year.• Reasonable Assurance letters were sent to less than 12-month classified employees and substitutes. The HR office is also coordinating the beginning stages of Credit Recovery and Extended School Year summer programs.• Mr. Koll stated that the District and CSEA are negotiating the possibility of extending ESSER positions through a new MOU. However, it appears as though CSEA would like to eliminate higher hourly rates for new hires, as currently stated in the MOU which expires on July 1, 2022.	Director's Report
Job Announcement(s) for Campus Supervisor, Delivery Worker, Human Resources Coordinator, Information Services Supervisor, Instructional Assistant-Computers (closed 3/3/2022), Instructional Assistant (closes 4/2/2022), Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Licensed Nurse, Network Analyst, Office Assistant Elementary Attendance, and Sr Account Clerk were considered and approved. (MSC) Patrick/Jones	Job Announcements Approved
Eligible List(s) for Accounting Technician, Cafeteria Satellite Manager, Health Assistant, Instructional Assistant-Bilingual, Instructional Assistant-Computers,	Eligible List Approved

Instructional Paraprofessional, Sr Library Media Assistant, and Sr Office Assistant were considered and approved. (MSC) Patrick/Jones	
Seniority List(s) for Accountant, Baker Assistant, Cafeteria Assistant, Cafeteria Satellite Manager, Campus Supervisor, Delivery Worker, Health Assistant, Instructional Assistant-Bilingual, Instructional Assistant-Computers, Instructional Paraprofessional, Licensed Nurse, Office Assistant Elementary Attendance, Preschool Assistant, and Parent Classroom Aide @ Emma Wilson were considered and approved. (MSC) Patrick/Jones	Seniority Lists Approved
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for April 20, 2022.	Next Meeting
The meeting was adjourned at 4:35 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**BAKER ASSISTANT
Starting Salary: \$16.20/Hour**

Salary Placement: **Employment is at the first step for new employees.** The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20109.**
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for BAKER ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **Two years of high-volume baking from scratch experience in a commercial or institutional kitchen. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. Supplemental training or course work in food preparation, child nutrition, or a related field preferred. Must possess and maintain a California Food Handler card or ServSafe certification, a copy of which must be submitted with the application.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. **The District will determine the top candidates based solely on the information submitted on the application.** The top qualifying candidates will be invited to continue the exam process. The examination consists of an oral/performance exam (personal interview & performance test) which tests the knowledge and experience needed to perform the typical duties, weighted 50% oral and 50% performance. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of oral/performance exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Tuesday, April 12, 2022, 11:45 PM
Thursday, April 21, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3221 – TTY (530) 895-4030 AN EQUAL
OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER **JOB LINE: 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**CUSTODIAN
Starting Salary: \$17.87/Hr**

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application and submit on-line. Any requested attachments not submitted on-line with the application, must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **One year of work experience, preferably in the custodial field, the ability to read and write at a level necessary for successful job performance, and ability to obtain a valid driver's license.** Incomplete applications will not be accepted. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b.. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Thursday, April 14, 2022, 12:00 PM
Wednesday, April 27, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see attached)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE = 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**Preschool Assistant
Starting Salary: \$17.41/Hour
+ longevity steps**

Salary Placement -- **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Preschool Assistant. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **12 semester or 18 quarter units of Early Childhood Education or Child Development, possess and maintain Pediatric 1st Aid/CPR is required. Proof of immunizations for Measles/Mumps/Rubella (MMR) and Tetanus/Diphtheria/Pertussis (Tdap) is a required condition of employment for this classification. Copies of unofficial transcripts and current 1st Aid/CPR certificates must be submitted with application. Online 1st Aid/CPR certificates will not be accepted.** Incomplete applications will not be accepted. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who meet the requirements will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications: **Monday, April 18, 2022, 12:00 PM**
- b. Date of Oral Exam (personal interview): **Monday, April 25, 2022 (during the day)**
- c. Certification shall be according to Merit System §1507.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

SCHOOL BUS DRIVER, TYPE 1
Salary Range: \$19.69/Hour
+ longevity steps

Salary Placement-- **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for School Bus Driver, Type 1. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* **Two years of experience in the operation of a motor vehicle, equivalent to the completion of the twelfth grade, and possession of a current, valid commercial driver's license with passenger and school bus endorsements is required. Must meet and maintain the requirements for a valid California School Bus Driver's Certificate with acceptable restrictions, with First Aid training and DMV Medical Examiner's Certificate and be at least 25 years of age. Acceptable restrictions are "automatic transmission only" and "first aid test waived, must comply with 12522(c) of the Vehicle Code". Photocopy of a current DMV printout obtained within the last month, and copies of the required licenses and certificates must be submitted with the application.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 6-8 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Performance/Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

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1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

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Personnel Commission

ADMINISTRATION OFFICES
1163 E. 7th Street
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Eligible List: Campus Supervisor

Effective: January 13, 2022 - July 13, 2022

Effective: March 29, 2022 - September 29, 2022

Rank	Prom	Open	Last	First
1		X	Conrad	Sean
2		X	Bless	Andreas
3 TIE		X	Hurd	Shannon
3 TIE		X	Copper	Maddelynn
4		X	Johnson	Maria
5		X	Delgado	Kristina
6		X	Guardado	Sonia
7 TIE		X	Picard	Jacob
7 TIE		X	Page	Tiffany
8		X	Voth	Austin
9 TIE		X	Archuleta	Colleen
9 TIE		X	Martinez	Savannah
9 TIE		X	Hall	Michele
10		X	Knapp	Brian



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

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1163 E. Seventh Street
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(530) 891-3000

Eligible List For: Delivery Worker

Effective: *January 21, 2022 - July 21, 2022*

Effective: *March 25, 2022 - September 25, 2022*

Rank	Prom	Open	Last Name	First Name
1		X	Ricci	Ron
2		X	Ponciano	Thane
3		X	Woodruff	Jason
4 TIE		X	Cheung	Stephen
4 TIE		X	Glenn	Gerald
5		X	Loughman	Daniel
6		X	Wu	Xuemei



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES

**1163 E. Seventh Street
Chico, CA 95928-599
(530) 891-3000**

Eligible List For: Human Resources Coordinator

Effective: April 7, 2022 - October 7, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Fields	Sharyn
2		X	Dolan	Jenny
3		X	Jaks	Olivia
4		X	Hayes	Aaliyah

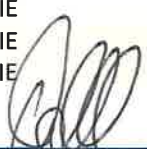


David Koll, Executive Director

Eligible List For: Instructional Paraprofessional

Effective: **March 31, 2022 – September 31, 2022**
 March 10, 2022 – September 10, 2022
 January 25, 2022 – July 25, 2022
 December 20, 2021 – June 20, 2022
 October 22, 2021 - April 22, 2022

Rank	Prom	Open	Last Name	First Name
1		X	Knapp	Matthew
2 TIE		X	Kerr	Rebekah
2 TIE		X	Hook	Mylie
2 TIE		X	Martinez	Celina
2 TIE		X	Moreno	Lucio
2 TIE		X	Ray	Erika
2 TIE		X	Young	Kristina
2 TIE		X	Billingsley	Carli
2 TIE		X	Cantoran	Edwin
2 TIE		X	Besser	Emilie
2 TIE		X	Flores	Eric
2 TIE		X	Hejl	Rebecca
2 TIE		X	Howey	Sarah
2 TIE		X	Slocumb	Rachel
2 TIE		X	Vazquez-Gonzalez	Antonio
2 TIE		X	Woodruff	Jason
2 TIE		X	Young	Kristina
2 TIE		X	Frederickson	Tiffany
2 TIE		x	Jugan	Stephan
2 TIE		X	Lawrence	Bailey
3		X	York	Alexander
4		X	Luther	Diana
5		X	Fowler	Rebecca
6 TIE		X	Cantolan	Nery
6 TIE		X	Howey	Sarah
6 TIE		X	Tinajero	Angela
6 TIE		X	Anrig	Douglas
6 TIE		X	Bechtold	Terra
6 TIE		X	Bless	Andreas
6 TIE		X	Smith	Ashley
6 TIE		X	Saunders	Ajia
6 TIE		X	Sordillo	Sienna
6 TIE		X	Ochoa	Amber
6 TIE		X	Phizackerley	Lisa
6 TIE		X	Topete	Elsa
6 TIE		X	Vojnovic	Elizabeth
7		X	Kerr	Hanna Evan
8		X	Ranstead-Ramsey	Abbey
9 TIE		X	Furst	Amanda
9 TIE		X	Lucero	Tami
10		X	Benitez	Samantha
11		X	Kleiner	Sydney
12		X	Schlager	Jayme
13		X	Johnsen-Rose	Erin
14 TIE		X	Avila	Sabrina
14 TIE		X	Ranstead-Ramsey	Abbey
14 TIE		X	Taylor-Vazquez	Marta



David Koll, Executive Director

Eligible List: Licensed Nurse

Effective: April 7, 2022 - October 7, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Melara	Jamilla



David Koll, Director

**CHICO UNIFIED SCHOOL DISTRICT
BAKER ASSISTANT**

DEFINITION

Under general supervision, to perform a variety of duties involved in the ~~high-volume~~ ~~high-volume~~ preparation and baking of bread, pastries, cinnamon rolls, and other baked goods following State-approved recipes; maintain clean and sanitary kitchen facility and equipment; plan use of commodities into bakery production.

SUPERVISION EXERCISED

- Exercises no supervision.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

- Follow written and oral instructions to support the preparation of breads, pastries, cakes, pies, cookies, cinnamon rolls, and other dessert and bakery products.
- Make recommendations and provide input on ordering and production needs.
- Develop, test, and adjust recipes.
- Maintain proper storage and rotation of supplies and baked goods.
- Maintain baking and food service areas, facilities, and equipment in a clean and sanitary condition.
- May provide guidance and train less experienced bakery staff.
- Perform related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

- Safe work and food handling practices in a commercial or institutional bakery environment.
- Procedures, methods, and techniques used in commercial preparation and scratch cooking and baking of breads, snacks, and desserts in large quantities.
- Principles of sanitation and personal hygiene, including proper cleaning and sanitizing methods.
- Use, care, and operational characteristics of commercial bakery utensils, appliances, and equipment.
- Basic mathematical principles.

Skill to:

- Correct and adjust recipes to achieve desired outcome.
- Operate, clean, and maintain commercial bakery equipment.
- Perform mathematical computations quickly and accurately.
- Communicate effectively and professionally both verbally and electronically.

Ability to:

- Follow and maintain bakery production sheets.
- Plan and prioritize work to meet needs and timelines.
- Maintain consistency and quality of bakery products.
- Communicate clearly and concisely, both orally and in writing.
- Effectively manage work time.
- Complete required Local, State, and Federal training/certification programs.

Experience and Training Guidelines:

Any combination equivalent to experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

Experience:

- Two (2) years of high-volume baking from scratch experience in a commercial or institutional kitchen.

Training:

- Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.
- ~~Possess and maintain a California Food Handler card or ServSafe certification is required.~~
- Supplemental training or course work in food preparation, child nutrition, or a related field is preferred.

Special Requirements:

Essential duties require the following physical skills and work environment:

- Ability to stand for long periods of time, walk, kneel, crouch, stoop, squat, twist, climb and lift 50 lbs.; exposure to cold, heat, noise, chemicals and mechanical hazards.

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CHICO UNIFIED SCHOOL DISTRICT BEHAVIOR SPECIALIST

DEFINITION:

Under the general supervision of the Director of Special Education, the Behavior Specialist provides support, training, consultation and assessment to staff in support of students with behavioral challenges in CUSD. The Behavior Specialist works collaboratively with other service providers, provides staff development, classroom interventions, instructional best practices, core teaching interventions, and technical behavior assistance to CUSD.

EXAMPLE OF IMPORTANT AND ESSENTIAL DUTIES

- Plan, organize and prioritize own work to meet deadlines and accomplish tasks within established timelines, including maintaining accurate records and files.
- Develop, implement and monitor strategies for positive student behavior management.
- Conduct comprehensive functional analysis & behavioral assessments including classroom observations.
- Intervene and model effective classroom and behavioral interventions with students, staff, and administrators.
- Work as part of a multi-disciplinary team.
- Plan, organize, and conduct staff development trainings for school staff.
- Work with a variety of service providers and agencies.
- Maintain strict confidentiality on job related matters.
- Keep abreast of new developments and research.
- Consult with teachers, psychologists, paraprofessionals, and parents about student progress with interventions.
- Attend Individual Education Plan (IEP) meetings as necessary to review assessment data, consult on the program, and develop goals and objectives.
- Perform related duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

- Child development and developmental disabilities including, but not limited to, autism spectrum disorders, emotional disturbance, intellectual disabilities, and with behavioral manifestations.
- DSM IV disorders and development of behavior intervention strategies appropriate to such disorders.
- Techniques for developing comprehensive behavioral assessments and behavioral intervention plans.
- General and special education classroom instructional and management strategies and methodologies.
- Educational evaluation tools, materials, theories and trends in assessing and identifying student learning and behavioral characteristics.

Ability to:

- Read and write at a level sufficient for performance and assigned duties, including independently producing professionally written reports and documents.
- Plan, organize, implement, and supervise individual behavior programs.
- Travel to various work sites and inspect work in progress.
- Keep and compile complex records and reports.
- Understand and carry out oral and written directions.
- Communicate effectively, tactfully and persuasively, both orally and in writing.
- Establish and maintain effective working relationships with parents, district and employees.
- Meet the physical requirements of the job.
- Manage time with independent judgment and a high degree of initiative.
- Perform efficiently within restricted timeframes.

PHYSICAL REQUIREMENTS

- Physical agility to effectively restrain student in sometimes hostile situations.
- Ability to safely operate a motor vehicle to travel to school site.

NOTE: *This list of essential functions and physical requirements is not exhaustive and may be supplemented as necessary in accordance with the requirements of the job. Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job. See job analysis and for Instructional Paraprofessional for guidance on physical, mental and psychological requirements.*

EXPERIENCE AND TRAINING

- Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying.
- Bachelor of Arts or Science in applied behavioral sciences, psychology, social work, sociology, education, or mental health related field.
- Experience in conducting student functional behavior analysis.
- Training in behavioral interventions such as Crisis Prevention Intervention (CPI) techniques.

QUALIFICATIONS: REQUIRED

- Bachelor's degree required.
- Board Certification as a Behavior Analyst (BCBA); or
- Actively enrolled in BCBA program, and completed within two (2) years of employment.
- Valid California driver's license.

DESIRABLE CREDENTIALS, LICENSES, DEGREES

- A valid Special Education California Teaching Credential and/or a Pupil Personnel Services Credential in School Psychology.
- Valid California Administrative Services Credential.
- License as a Clinical Social Worker; or Marriage, Family & Child Counselor.
- National Behavior Analysis Certification.
- California Administrative Services Credential and three years' experience in Administration preferred.

CHICO UNIFIED SCHOOL DISTRICT
ROVING CAFETERIA ASSISTANT COOK MANAGER

DEFINITION

Under general supervision, to assist in the oversight of food service activities and services, including cooking, preparing and serving food, selling food, snack bar operations and maintaining clean and sanitary kitchen and food service areas; and to perform a variety of technical tasks relative to assigned area of responsibility.

SUPERVISION EXERCISED

May exercise technical and functional supervision over food service staff.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

- . Fill in as Cafeteria Satellite Manager/Cafeteria Cook Manager 1/Cafeteria Cook Manager 2/Bakery Manager in absence of incumbent.
- . Serve as assistant to a Cook Manager in the performance of all functions required of a Cook Manager.
- . Assist in supervising and participate in the work of staff responsible for providing food service activities and services, including cooking, preparing and serving food, selling food, snack bar operation and maintaining clean and sanitary kitchen and food service areas.
- . Assist in training assigned employees, including in the areas of work methods, techniques and the use and operation of equipment.
- . Prepare and maintain a variety of records; assist in preparing various reports on operations and activities.
- . Order and prepare food to meet menu requirements; arrange for the proper storage of food and supplies; assist in the completion of inventories as needed.
- . Maintain and ensure adherence to standards of efficiency and sanitation in food preparation.
- . Perform the full range of food service duties.
- . Operate and clean all kitchen equipment.
- . Respond to student and school staff inquiries in a courteous manner; provide information within the area of assignment; resolve complaints in an efficient and timely manner.
- . Must be willing to accept assignments at any school site.
- . Must be willing to accept multiple assignments throughout the day as needed.
- . Must be willing to accept assignments after typical hours on primary source of contact and/or email.
- . Must be willing to travel from one site to another throughout the day for multiple assignments as needed.
- . Perform related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

- . Operations, services and activities of a school food service program.
- . Principles of lead supervision and training.
- . Procedures, methods and techniques of cooking, preparing and serving food and maintaining a clean and sanitary kitchen and food service area.
- . Pertinent Federal, State and local laws, codes and regulations.
- . Principles, practices and procedures of proper sanitation and cleaning applicable to food serving and kitchen maintenance.

- . Use, care and operational characteristics of modern institutional kitchen utensils, appliances and equipment.
- . Occupational hazards and standard safety practices necessary in food preparation and service.
- . Basic principles, methods and techniques of inventory maintenance.
- . Procedures and methods of food and supply ordering.
- . Basic mathematical principles.

Knowledge of cont'd:

- . Use and operation of weighing and measuring devices.
- . Proper food handling and storage practices and procedures.
- . Modern office practices, methods and equipment.
- . Principles and procedures of record keeping and reporting.
- . Safe driving principles and practices.

Skill to:

- . Operate a variety of modern institutional kitchen tools, appliances and equipment in a safe and effective manner.
- . Operate modern office equipment.
- . Operate a motor vehicle safely.

Ability to:

- . Learn the procedures and techniques used in managing a cafeteria.
- . Supervise and train food service personnel.
- . Perform the full range of food preparation and serving duties.
- . Handle money and make change.
- . Perform mathematical computations quickly and accurately.
- . Interpret and apply the policies, procedures, laws, codes and regulations pertaining to assigned programs and functions.
- . Apply and maintain high standards of sanitation and personal hygiene.
- . Prepare and maintain accurate and complete records.
- . Prepare clear and concise reports.
- . Respond to requests and inquiries from students and school staff.
- . Communicate clearly and concisely, both orally and in writing.
- . Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

EXPERIENCE AND TRAINING GUIDELINES

Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

Experience:

- . Two (2) years of responsible food service experience, including some supervisory experience.

Training:

- . Equivalent to the completion of the twelfth grade. Specialized training or course work in food preparation, food service management, child nutrition or a related field is desirable.
- . Ability to obtain and maintain certification for ServSafe by the end of the 5th month of employment.

License or Certificate:

. Possess and maintain an appropriate, valid driver's license.

Special Requirements:

Essential duties require the following physical skills and work environment:

- . Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist and lift 50 lbs.; exposure to cold, heat, noise, outdoors, mechanical hazards and electrical hazards.

SENIORITY LIST - Custodian

APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	1/21/2021	Lee	Lee
2	2/17/2006	Johnston	Joseph	28	3/15/2021	Gonzalez	Maria
3	2/21/2006	Thao	Toua	29	6/7/2021	Tourville	Tiffany
4	11/9/2006	Yang	Houa	30	6/21/2021	Cisneros	Norma
5	8/21/2012	Hammon	Keli	31	6/21/2021	Martin Jr	Jerry
6	10/22/2012	Turner	Matthew	32	7/6/2021	Buitron	Benjamin
7	5/20/2013	Hartman	Ronnie	33	10/27/2021	Aaron	Alzea
8	9/8/2014	O'Marah	Stewart	34	10/27/2021	Pimentel	Sain
9	9/8/2014	Starkey-Holder	Karen	35	10/28/2021	Greife	Joshua
10	3/9/2015	Hitson	Denise	36	1/24/2022	Knapp	Hazel
11	4/20/2015	Sands	Jeremiah	37	1/24/2022	Delgado	Kristina
12	7/6/2015	Nemat-Nasser	David	38	2/10/2022	Figuero de	Hilda
13	7/6/2015	Stoklasa	Anthony	39	2/10/2022	Hagman	Bryce
14	7/11/2016	Adams	Daniel	40	2/10/2022	Gardner	Randal
15	3/6/2017	Campos	Marcos				
16	3/6/2017	Robinson	Austin				
17	4/30/2018	Gutierrez	Neithn				
18	8/13/2018	Perez	Jose				
19	9/24/2018	Zavala	Yolanda				
20	5/18/2020	Carroll	Katherine				
21	5/18/2020	Gonzalez	Aaron				
22	1/19/2021	Stotler	Dean				
23	1/19/2021	Raymondo	John				
24	1/19/2021	Jones	Jason				
25	1/19/2021	Asosi	Mareko				
26	1/19/2021	Villa	Sonia				



David Koll, Executive Director-Human Resources

SENIORITY LIST - Elementary Counseling Assistant
APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/8/2002	Lewis	Kelly
2	10/5/2015	Martin	Jennifer
3	8/29/2016	Carrell	Kimberley
4	8/29/2016	Eblin	Sarah
5	8/29/2016	Aicega	Dianna
6	10/29/2018	Kredo	Heather
7	4/15/2019	Fabian	Ryan
8	2/20/2020	Deen	Elizabeth
9	8/23/2021	Horgan	Erin
10	12/13/2021	Boyle	Emilia
11	12/13/2021	Medina	Jeannine



David Koll, Executive Director-Human Resources

SENIORITY LIST - Health Assistant
APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/27/2011	Ritter	Brook
2	11/7/2011	Gillaspie	Lori
3	3/10/2014	Borges	Kristina
4	11/2/2015	Sullivan	Veronica
5	12/31/2016	Snow	Sandra
6	8/17/2017	Warthen	Trudella
7	8/17/2017	Decker	Adrian
8	3/6/2018	Caywood	Sarah
9	8/13/2019	Ruggle	Emily
10	2/18/2020	Miley	Jessica
11	3/6/2020	Quring	Nicole
12	4/1/2021	Fashing	Kari
13	8/12/2021	Fedeli	Dawn
14	8/16/2021	Dorn	Shawna



David Koll, Executive Director-Human Resources

SENIORITY LIST - IA-Bilingual

APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/6/2000	Hernandez	Maria
2	4/18/2002	Buitron	Sarah
3	12/21/2004	Rodriguez-Medina	Nancy
4	8/13/2008	Wong Espinal	Marlia
5	7/1/2013	Long	Teresa
6	11/10/2014	Zavala	Maribel
7	1/20/2015	Chavez Cortes	Angelica
8	2/11/2015	Alexander	Maria
9	5/18/2015	Avalos Huerta	Mayra
10	1/5/2016	Mendoza	Alexand
11	8/18/2016	Martinez	Irma
12	8/18/2016	Torres	Marisa
13	5/18/2017	Zavala	Brenda
14	1/9/2018	Anguiano	Lucero
15	4/30/2018	Ramirez	Martha
16	11/26/2018	Reyes	Christia
17	1/7/2020	Mendoza	Yadira
18	10/26/2020	Diaz	Patricia
19	8/16/2021	Ramirez Jacobo	Ana
20	9/10/2021	Vitela	Catalina
21	9/20/2021	Centeno	Sonia
22	9/20/2021	Alonso	Gisela
23	3/29/2022	Vazquez-Gonzalez	Antonio



David Koll, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional
APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First	Rank	Seniority Date within Class	Last	First
1	11/2/2000	Jones	Brett	38	10/31/2005	Rausch-Clark	Sheryl
2	1/4/2001	Elton	Diana	39	11/5/2005	English	Tammie
3	6/20/2002	Seig	April	40	1/17/2006	Allen	Phuong
4	7/1/2002	Manicci	Kelly	41	1/19/2006	Greif	Deann
5	7/1/2002	Wescoatt	Sarah	42	2/28/2006	Joliff	Crystal
6	7/1/2002	Baker	Stacey	43	3/13/2006	Reise	Marcy
7	7/1/2002	Scovel	Jeanne	44	4/18/2006	Young	Yolanda
8	7/1/2002	Langseth	Christine	45	4/18/2006	Fisher	Christine
9	7/1/2002	Jordan	Susan	46	8/15/2006	Dorghalli	Aftonia
10	7/1/2002	Parker	Martin	47	8/15/2006	Vestnys	Mary
11	7/1/2002	Palmer	Barbara	48	9/28/2006	Smallhouse	Hannah
12	7/1/2002	Matlin	Dana	49	10/31/2006	Olson	Kathryn
13	7/1/2002	Bock	Bida	50	1/18/2007	Chmelynski	Tiffany
14	7/1/2002	Gore-Zabala	Christine	51	1/22/2007	Stoner	Wendee
15	8/8/2002	Sayre	Maria	52	4/10/2007	Bhojak	Deborah
16	8/8/2002	Carter	Julie	53	5/8/2007	Kingori	Miriam
17	8/22/2002	Lewis	Christina	54	6/19/2007	Robinson	Mitchell
18	8/22/2002	Rhody	Lisa	55	8/14/2007	Carlson	Cherie
19	8/22/2002	Bodney	Teresa	56	3/15/2008	Wycoff	Larissa
20	9/5/2002	Cornell	Kelly	57	5/27/2008	Nelson	Lindsey
21	8/19/2003	Bentley	Moira	58	10/25/2008	Kelly	Mary
22	8/19/2003	Marschall	Kim	59	1/26/2009	Ruiz	Julie
23	8/19/2003	Ravetz	Angela	60	3/23/2009	Bishop	Teresa
24	4/20/2004	Shapiro	Joanna	61	7/23/2009	Ricci	Julie
25	8/3/2004	Payne	Kristan	62	3/8/2010	MacKell	Robin
26	8/17/2004	Morrissey	Matthew	63	5/10/2010	Rippon-Watson	Kerry
27	8/30/2004	Clement	Nicole	64	8/30/2010	Hashemi	Sarah
28	10/29/2004	Shippen	Mary	65	10/1/2010	Oldfield	Brian
29	1/11/2005	O'Kelley	Maryann	66	10/18/2010	Buenrostro	Deborah
30	1/13/2005	Labrado	Melissa	67	10/21/2010	Stewart	Sharon
31	1/20/2005	Penne	Danielle	68	10/25/2010	Schill	Angelina
32	3/1/2005	Watts	Christina	69	4/12/2011	Ryan	Patrick
33	3/7/2005	Plumer	Rugh	70	8/23/2011	Alba	Cesar
34	3/15/2005	Olson	Janet	71	10/18/2011	Ferrone	Lee Ann
35	4/11/2005	Scholar	Michele	72	4/10/2012	Wootten	Rebekah
36	8/16/2005	Feingold	Rod	73	7/1/2012	Weber	Lisa
37	10/25/2005	Tracy	Jeffrey	74	8/20/2012	Ghiorso	Adam
				75	8/20/2012	Hull	Saythong
				76	10/22/2012	Clark	Elizabeth
				77	12/11/2012	Smithson	Birgitta
				78	12/19/2012	Puser	Patricia
				79	2/4/2013	Simmons	Kristine

David Koll, Executive Director-Human Resources

80	2/4/2013	Ludlow	Debra	128	2/29/2016	Story	Glenn
81	4/22/2013	Woodbury	Jeanne	129	5/18/2016	Gonsalves	Maria
82	4/30/2013	Ukei	Hiroko	130	8/18/2016	Story	Teresa
83	5/6/2013	Hansen	Tracy	131	8/18/2016	Mino	Mary
84	9/3/2013	Miller	Suzanne	132	8/18/2016	Cobery	Audrey
85	9/18/2013	Ravetz	Ariel	133	8/18/2016	Pisani	Debra
86	10/7/2013	Williams	Janice	134	8/18/2016	Brewer	Lisa
87	10/8/2013	Owen	Mary	135	8/31/2016	Avalos Huerta	Mayra
88	10/21/2013	Rikkelman	Jessica	136	9/1/2016	Morton	Denise
89	10/28/2013	Alexander	Ann	137	9/6/2016	Alexander Graf	Kimberly
90	11/4/2013	Willman	Richard	138	9/6/2016	Langston	Dennel
91	11/5/2013	Cowan	Rebecca	139	9/15/2016	Cummings	John
92	12/3/2013	Kavanagh	Colleen	140	10/6/2016	Gess	Wade
93	2/19/2014	Nelson	Jay	141	12/19/2016	Burner	Elizabeth
94	2/28/2014	Rice-Capucion	Yvette	142	12/19/2016	France	Brandy
95	3/13/2014	Meier	Wendy	143	12/21/2016	Bellante	Lynne
96	8/18/2014	Jackson	Rebecca	144	1/9/2017	Miller	Stephanie
97	8/18/2014	Corcoran	Carla	145	1/23/2017	Fashing	Kari
98	8/18/2014	Alchin	Jessica	146	3/6/2017	Boyer	Pamela
99	8/18/2014	Main	Kimberly	147	3/6/2017	Lawrence	Malika
100	8/18/2014	Blee	Ellen	148	3/20/2017	Ensign	Melonie
101	8/18/2014	Frank	Eric	149	3/20/2017	Hurd	Amanda
102	10/15/2014	Nielsen	Terra	150	5/18/2017	Boyd	Donna
103	10/24/2014	LeDuc	Michael	151	8/21/2017	Graubart	Tracy
104	11/3/2014	Grebmeier	Wendy	152	8/21/2017	Peterson Pierce	Hannah
105	1/5/2015	Duty	Harrison	153	8/21/2017	West	Jeffrey
106	1/5/2015	Farwell	Austin	154	9/15/2017	Alvistur	Marisa
107	1/5/2015	Smith	Kristen	155	10/2/2017	Meza	Maja
108	1/5/2015	Lucio	Patricia	156	10/2/2017	Lyons	Sharon
109	2/2/2015	Johnson	Sonja	157	12/6/2017	Bernson	Michelle
110	2/19/2015	Smallhouse	Caius	158	12/6/2017	Auer	Britni
111	3/24/2015	Uribe	Brooke	159	12/13/2017	Vinson	Donna
112	3/31/2015	Jack	Diana	160	12/18/2017	Clinton	Krystle
113	8/17/2015	Graves	Patrice	161	1/9/2018	Taylor	Michelle
114	8/17/2015	Connaughton	Anna	162	3/26/2018	Wahl	Sheila
115	8/18/2015	Gibson	Sarah	163	3/26/2018	Batman	Gerilynn
116	9/8/2015	Stratton	Marin	164	3/26/2018	Molay	Blair
117	10/5/2015	Delgadillo	Miguel	165	4/9/2018	Jackson	Jenna
118	10/5/2015	Carrillo	Saleena	166	4/23/2018	Gordon-Cassidy	Ruth
119	10/26/2015	Avram	Nancy	167	5/8/2018	Watts	Kari
120	1/4/2016	Mecham	Christy	168	5/8/2018	Kramer-Hladik	April
121	1/4/2016	Lessenger	Ova	169	5/15/2018	Stewart	Lauren
122	1/4/2016	Mueller	Melissa	170	8/16/2018	Samson	Trinette
123	1/5/2016	Amaro	Patricia	171	8/22/2018	Bettencourt	Meagan
124	1/5/2016	Howard	Jennifer	172	9/4/2018	Jordan	Laura
125	1/19/2016	Pittenger	Kara	173	10/25/2018	Richardson Alvarez	Beverly
126	1/26/2016	Ward	Kristin	174	10/29/2018	Allinger	Lindsay
127	2/29/2016	Waslewski	Abigail	175	10/29/2018	Artiaga-Jones	Grace

Instructional Paraprofessional, 4/22/2022

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176	11/5/2018	Ford	Shera	224	4/6/2021	Bryant	Megan
177	11/5/2018	Rigby	Jamie	225	4/6/2021	Nielsen	Abigail
178	1/8/2019	Emmons	Karen	226	4/12/2021	Campos	Tara
179	1/8/2019	Deome	Gale	227	4/12/2021	Martin	Desiree
180	1/8/2019	Contestable	Paija	228	4/15/2021	Casey	Bryan
181	1/8/2019	Mojica	Sarah	229	4/19/2021	Alonzo-Perez	Maria
182	1/8/2019	Jones	Kyle	230	8/16/2021	Silva	Amanda
183	1/8/2019	Vislosky	Matthew	231	8/16/2021	Norris	Suzanne
184	3/25/2019	Varicelli	Anthony	232	8/16/2021	Carnegie	Nichol
185	3/25/2019	McGaugh-Wilkins	Allison	233	8/16/2021	Burson	Adam
186	3/25/2019	Dessert	Brittany	234	8/30/2021	Murphy	Julia
187	8/15/2019	Nash	Sheri	235	9/7/2021	Fisher	Diane
188	8/15/2019	Lopez	Morgan	236	9/7/2021	Vang	Venasia
189	8/15/2019	Simpkins	Abbe	237	9/16/2021	Nunez	Annmarie
190	8/15/2019	Smith	Erin	238	9/20/2021	Stenberg	Lisa
191	8/15/2019	Vlach	Monika	239	9/24/2021	Silva	Charles
192	8/15/2019	Aceves Zepeda	Alma	240	10/4/2021	Frazier	Sherrie
193	8/15/2019	Howard	Beth	241	10/6/2021	Miceli	Jonathan
194	8/15/2019	Peterson	Alexandra	242	10/6/2021	Strom	Emily
195	8/15/2019	Huber	Stefanie	243	10/7/2021	Keller	Heather
196	10/9/2019	Lattin	Jenny	244	10/22/2021	Hildebrand	Montana
197	10/9/2019	Arends	Yuki	245	10/25/2021	Herrick	Debi
198	10/14/2019	Schaefer	Jamie	246	11/15/2021	Hiller	Kenny
199	10/28/2019	Diaz	Saul	247	12/7/2021	Luther	Diana
200	10/29/2019	Rodrigues	Jennifer	248	1/3/2022	Rogoff	Alexandria
201	11/12/2019	King	Kevin	249	1/3/2022	Hunt	Catherine
202	12/2/2019	Brewster	Amy	250	1/3/2022	Davis	Jordan
203	2/28/2020	Masuda	Arielle	251	1/3/2022	Rogoff	Julia
204	3/2/2020	Williams	Phylis	252	1/3/2022	Fox	April
205	3/4/2020	Walsh	Lisi	253	1/3/2022	Villa	Lourdes
206	3/9/2020	Baker	Kelly	254	1/3/2022	Wilcox	Bradley
207	3/9/2020	Cockcroft	Jennifer	255	1/3/2022	Ventura	Nichole
208	3/9/2020	Moua	Benjamin	256	1/3/2022	Campos	Liliana
209	3/9/2020	Gomez	Angelica	257	1/3/2022	Van Laan	Sandra
210	3/23/2020	Dugan	Jacqueline	258	1/3/2022	Morris	Trinity
211	3/23/2020	McKeon	Kelly	259	1/3/2022	Barry	Keelin
212	3/23/2020	O'Kelley	Danielle	260	1/3/2022	Ochoa	Amber
213	3/23/2020	Cortez	Savanna	261	1/3/2022	Christenson	Kelli
214	3/23/2020	Perez	Jackeline	262	1/24/2022	Silveira	Ashley
215	3/23/2020	Watkins	Tammie	263	1/26/2022	Greenwood	Quinn
216	3/23/2020	Pastor	Kristi	264	1/31/2022	Barrett	Carole
217	8/17/2020	Kamph	Brent	265	2/10/2022	Alexander	Catherine
218	10/12/2020	Reinemer	Mary	266	2/11/2022	Hildebrandt	Darlene
219	10/12/2020	Sackrider	Tamra	267	2/15/2022	Gutierrez	Sabrina
220	10/12/2020	Caraway	Crystal	268	2/16/2022	Gonzalez	Anthony
221	10/19/2020	Flanagan	Ciaran	269	2/22/2022	Taylor	Dusty
222	1/11/2021	Mendoza	Rebecca	270	2/24/2022	Thorne	Lacy
223	1/27/2021	Lundquist-Matz	Stacey	271	2/28/2022	Granados	Crystal



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272	3/3/2022	Finley	Kassandra
273	3/21/2022	Davis	Kelley
274	3/22/2022	Phizackerly	Lisa
275	3/28/2022	Knapp	Matthew
276	3/28/2022	Eccles	Calvin



SENIORITY LIST - Preschool Assistant

APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/5/2017	Rothi	Antonia
2	7/30/2019	Vang	Mai
3	10/21/2019	Gallegos	Oyuki
4	9/22/2020	Walker	Anne
5	3/31/2022	Castaneda	Belen
6	4/11/2022	Hurlburt	Rachel



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SENIORITY LIST - School Bus Driver 1

APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/3/1994	Budgett	Cheryl
2	11/13/2014	Leone	Kimberly
3	3/12/2018	Hunter	Rebecca
4	1/8/2019	Taylor	Rex
5	10/4/2021	Vallerga	Debra



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SENIORITY LIST - School Bus Driver 2

APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/21/1998	Cox	Susan
2	1/27/2005	Day	Doris
3	8/11/2009	Mendoza	Mark
4	12/11/2013	Robinson	Elizabeth
5	3/13/2014	Hoyt	Cheryl
6	4/10/2015	Potoski	Dinah
7	12/15/2016	Wood	Rose
8	5/8/2017	Keene	Robert
9	4/30/2018	Stump	Norman
10	9/16/2019	Sabral	Tiffany
11	11/8/2021	Gildberg	Nancy
12	11/8/2021	Richardson	Rachel
13	11/8/2021	Sagastume	Violeta



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SENIORITY LIST - Sr Office Assistant

APRIL 22, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/25/2008	Peters	Suzanne
2	12/17/2010	Flint	Patricia
3	10/10/2012	Rappa	Lynn
4	3/4/2014	Loch	Jenny
5	4/11/2016	LaCroix	Ashley
6	4/11/2016	Lopez	Danielle
7	12/13/2016	Novak	Deborah
8	11/6/2017	Jones	Cynthia
9	4/4/2019	Wisdom	Angela
10	8/29/2019	Matz	Elizabeth
11	2/18/2020	Leonard	Alicia
12	1/4/2021	Anderson	Krystin
13	1/19/2021	Facca	Christina
14	3/26/2021	Morley	Jamie
15	3/31/2022	Driscoll	Shannon



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SENIORITY LIST - Parent Classroom Aide, Emma Wilson
APRIL 22, 2022 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/8/2017	Mendoza	Rebecca
2	8/16/2021	Jordan	Christine
3	12/1/2021	Akers	Eleanor
4	3/21/2022	Lerche	Lottie
5	3/28/2022	Pivato	Amy



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SENIORITY LIST - Parent Classroom Aide, Rosedale
APRIL 22, 2022 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/16/2017	Centeno	Sonia
2	2/3/2020	Alonso	Gisela



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